

Robert Lee Lemons, Jr.

Business Address

Department of Elementary Education
Florida A&M University
Tallahassee, FL 32307
(850) 599-3482

Home Address

2521 Killarney Way
Tallahassee, FL 32309
(850) 688-4064
Robert.lemons@fam.u.edu

PROFESSIONAL EXPERIENCE:

- 07/01/08-Present Professor of Reading, Florida A&M University, Florida A&M University, Tallahassee, FL.
- 07//07 – 07/01/08 Interim Dean, College of Education, Florida A&M University, Tallahassee, FL.
- 03/05 - 07//07 Professor of Reading, Florida A&M University, Tallahassee, FL.
- 08/2003 - 03/2005 Dean, College of Education, Florida A&M University, Tallahassee, FL.
- 06/03- 08/2003 Associate Dean for Research and Graduate Studies, Florida A&M University, Tallahassee, FL.
- 2001 – 2003 Professor of Reading and Principal Investigator (PI) of Project STEPS, graduate student advisor and doctoral dissertation committee member, Florida A&M University, Tallahassee, FL.
- 1999 - 2001 Professor of Reading, Director of Curriculum and Research and PI for Project STEPS, Florida A&M University, Tallahassee, FL
- Responsibilities included teaching graduate and undergraduate courses in areas of reading, elementary and early childhood education. I was also, advisor for graduate students and coordinator of accreditation activities for the Professional Education Unit. (DOE, NCATE, BOR and SACS)
- 1998 - 1999 Professor of Reading and PI for Project STEPS, Florida A&M University, Tallahassee, FL.
- Responsibilities included: teaching graduate and undergraduate courses in elementary and early childhood education, and reading. I was also the advisor for students in the graduate program.
- 1989 - 1998 Professor of Reading and Chairman of Elementary Education Department, Florida A&M University, Tallahassee, FL.
- Responsibilities included:

Directing all activities related to the academic health of students and the well-being of faculty in the department, including student advisement and recruitment, directing masters degree theses, faculty recruitment, evaluations, support and encouragement, degree program development, conducting sponsored research, administering budgets from state and external sources, and other activities as assigned by supervisors.

- 1993 - Present Associate Director of Florida Inter-University Center for Child and Family Studies
- 1993 - Present Courtesy Faculty Appointment, Department of Child and Family Sciences, Florida State University, Tallahassee, Fl.
- 1993 - Present Courtesy Faculty Appointment, 4-H and Other Youth Services Department, University of Florida, Gainesville, Fl.
- 1993 - Present Courtesy Faculty Appointment, Center for Children and Family Studies, University of South Florida, Tampa Fl.
- 1988 - 1989 Professor of Reading
Fayetteville State University, Fayetteville, NC
- Responsibilities included:
Teaching and advising graduate and undergraduate students in all areas of reading.
- 1985 - 1988 Professor of Reading and Chairman of
Reading Department
Fayetteville State University, Fayetteville, NC
- Responsibilities included: Supervision of faculty in the department to insure quality instruction, review of all recommendations concerning the affairs of the department. The Department Head assisted the Dean of School in all matters pertaining to the department, and was also responsible for scheduling and class assignments, for supervising faculty in registering students for departmental courses, and for assignment of advisees to faculty members of the department. The Department Head encouraged research by departmental faculty and protected faculty and student rights, using the democratic process regarding major issues of the department, including curriculum development.
- 1980 -1985 Division Head of General Studies, Director of Project Retention
Director of Freshman Studies and Associate
Professor of Reading
Fayetteville State University, Fayetteville, NC
- Responsibilities included:

Academic leadership of the Division of General Studies which served as the lower college for all freshman and sophomore students and the point of entry for all new and readmitted students. This Division provided for the instruction of all courses in the General Education Core Curriculum and for support services for all freshman and sophomores.

1977 -1980

Associate Professor of Reading and Human Growth
And Development
Alabama A&M University, Huntsville, Alabama

Responsibilities included:

Teaching graduate and undergraduate courses in all areas of Reading Language Arts, and Human Growth and Development; Supervising Students Teachers; Supervising a Remedial Reading Clinic; and Major advisor for Masters and Educational Specialist Degree Students Preparing Theses.

1974 -1977

Assistant Professor of Reading
Florida A&M University, Tallahassee, Florida
Responsibilities included:
Teaching undergraduate and graduate courses in Reading, Language Arts and Early Childhood Education.

1974

Associate Director of Head Start Leadership
Development Program
Tuskegee Institute, Tuskegee, Alabama

Responsibilities included:

Providing training and technical assistance to all Head Start Programs in Alabama and Mississippi in all facets of Head Start Operations.

1972-1973

Director of EPDA Nursery School
Syracuse University, Syracuse, New York

Responsibilities included:

Directing morning session for four and five year olds, Program Planning and Research; supervising master's degree students in their practicum.

1968-1971

Director of Head Start, Day Care and Infant Care Programs
Kankakee Community Action Program
Kankakee, Illinois

Responsibilities included:

Supervision and training of staff; Program Planning and Development; Proposal Development, Faculty and staff recruitment, training, and evaluation; Student recruitment; Organization of Parent and Community Groups and Management of one-half million dollar budget.

1967-1968 Fifth Grade Teacher of Self-Contained Class
Macon County Board Of Education
Marshallville, Georgia

EDUCATION:

Ph.D., 1974 Syracuse University
Syracuse, New York
(Reading)

M.S., 1970 University of Illinois
Urbana, Illinois
(Child Development and Special Education)

B.S., 1967 Fort Valley State University
Fort Valley, Georgia
(Elementary Education)

OTHER STUDY:

1969 University of Wisconsin
Milwaukee, Wisconsin
Head Start Leadership Development Certification

AWARDS AND HONORS:

2000 Leon County Reading Council, "Literacy Award."

1999 Phi Lambda Theta International Honor Society

1999 Florida A&M University Professional Excellence Program Award

1998 Midville School Reunion Academic Award

1998 Florida Organization of Teacher Educators of Reading Award

1997 Florida Reading Association Governmental Relations Award

1996 Florida A&M University Teacher Incentive Award

1991 Granted Tenure- Florida A&M University

1989 Outstanding Advisor Award for the Alpha Kappa Mu National Honor Society

1980 Inducted as Honorary Member of the Alpha Kappa Mu National Honor Society

- 1980 Selected to outstanding Young Men of America
- 1971 -1974 Education Professions Development Act Fellowship
Syracuse University, Syracuse, New York
- 1970 Day Care Programs exhibited at the White House conference as
exemplary programs for young children
- 1969 Leadership Development Fellowship University of Illinois, Champaign, IL.

AFFILIATIONS:

- 2008-Present Teachers As Researchers (TAR) Committee of the International Reading
Association
- 2002-Present Editorial Board of the Book Division for the International Reading
Association
- 2002- Present Archon of Sigma Pi Phi Boule' of the Alpha Zeta Chapter
- 2002 – 2004 Florida Reading Association Board of Directors, Chairperson of Studies
and Research Committee, and Editor of Teachers on the Cutting Edge
Publication
- 2001 – 2004 Editorial Board of the Florida Reading Quarterly for the Florida Reading
Association
- 2000 – 2001 Nominated and ran for President of the Florida Reading Association
- 2000 – 2005 Editorial Board of Reading Teacher Journal for the International Reading
Association
- 2000 – 2003 International Reading Association Committee to select Outstanding
Dissertations of the Year.
- 2000 - 2001 Served as advisor for the Florida Reading Leadership Council,
Jacksonville, Fl.
- 2000 – 2006 Advisory Board member for the FSU/FAMU Professional Development
School (PDS)
- 1995 - 1998 Faculty Advisory Board for the Future Literacy Teachers Journal, an FRA
Publication
- 1995 - 2000 Monthly Columnists for the Tallahassee Democrat newspaper of the
Knight Ridder Corporation
- 1995 - 1997 Interactive Teacher, Magazine Board of Advisors

1996 - 1998	President, Florida Organization of Teacher Educators of Reading (OTER)
1994 – 2006	Florida State University Child and Family Studies Institute Board of Advisors
1994 - 1997	Florida Reading Association’s Board Member and Chair of Governmental Relations Committee
1988 - 1995	Served on editorial board of <u>Reading and Writing: An Interdisciplinary Journal</u>
1986 - 1990	President of the Concerned Educators of Black Students of the International Reading Association
1986 - 1989	Director of Region I of the Alpha Kappa Mu National Honor Society
1974 - Present	International Reading Association
1982 - 1987	International Listening Association
1980 - 1989	North Carolina Honors Association
1980 - 1989	North Carolina Association of Developmental Studies
1986 - 1987	Coordinated the Alpha Kappa Mu National Honor Society Convention hosted by Fayetteville State University
1982 - 1984	Alpha Kappa Mu National Honor Society (Chairman of Recommendation Committee)
1983 - 1984	Chairperson of the Eastern Region of the North Carolina Association of Developmental Studies
1979 - 1980	Vice President of Huntsville Chapter of National Association for the Education of Young Children
1973 - 1974	Associate Chairman of Focus Group for NCTE Conference
1970 - 1971	Vice President of Illinois Headstart Director Association
1968 - 1971	Secretary of Kankakee, Illinois Chapter of Ancient Accepted Scottish Rite Masons

PUBLICATIONS AND PRESENTATIONS/PAPERS:

Lemons, Robert “Recruiting and Retaining African Americans Males in Teacher Education”, W.E.B. DuBois Institute Annual Spring Conference Proceedings, The Southern Center for Studies in Public Policy, Clark Atlanta University, April 2004.

- Lemons, Robert "How high stakes testing effect students, teachers and schools", Teachers on the Cutting Edge, Florida Reading Association Conference, Orlando, Fl. October 2002.
- Lemons, Robert "All teachers are teachers of reading", FlaRE Summer Reading Institute, Avalon Middle School, Milton Florida, June 2002.
- Lemons, Robert "How regular classroom teachers can conduct classroom action research". Florida Reading Association Annual Leadership Conference, Orlando, Fl. May 2002.
- Lemons, Robert "Preparing teachers through alternative routes to teacher certification" First Annual Statewide Symposium on Educator Preparation, Orlando, Fl. September 2000.
- Lemons, Robert "Using brain research to encourage emergent literacy", Florida Department of Education, Literacy Institute, Tampa, FL. June 2000.
- Lemons, Robert "Best principles and practices of child rearing: The brain research approach", Escambia County Early Childhood and Early Intervention Program. Pensacola, FL. Fall 1999.
- Lemons, Robert "Administering a brain research program: musings of a former headstart director". Early Childhood Collaborative Partnership Summer Institute. Hollywood, Fl. Summer 1999.
- Lemons, Robert "Early brain development and its influence on early literacy". Southeastern Regional International Reading Association, fall 1998.
- Lemons, Robert "Incorporating parental and family involvement in teacher education". Florida Association of Colleges for Teacher Education Volume 7, #2, spring 1998
- Lemons, Robert "Sunshine performance standards for publicly supported early education and care programs." State Coordinating Council for Early Childhood Services Summer Conference, Tampa, Florida. July 1997
- Lemons, Robert "Balance works best when teaching reading" FSU Regional CSPD Summer Reading Institute, Gadsden County Public Schools, Havana, Florida, Spring 1997
- Lemons, Robert "How technology can aid in teaching disabled learners". Florida Technology in Education Quarterly. Volume 9, #2, winter 1997
- Lemons, Robert "Literacy challenges greater than ever before." Tallahassee Democrat, Knight Ridder Corporation. May 18, 1999.
- Lemons, Robert "Why make State scholarships harder to get?" Tallahassee Democrat, Knight Ridder Corporation. April 27, 1999.
- Lemons, Robert "Parents and teachers should uplift children." Tallahassee Democrat, Knight Ridder Corporation. March 30, 1999.

Lemons, Robert "Helping children do better in school." Tallahassee Democrat, Knight Ridder Corporation. February 1, 1999.

Lemons, Robert "Helping children get past stereotypes." Tallahassee Democrat, Knight Ridder Corporation. December 15, 1998.

Lemons, Robert "Child's early years critical for learning." Tallahassee Democrat, Knight Ridder Corporation. November 17, 1998.

Lemons, Robert "Computers at school and at home." Tallahassee Democrat, Knight Ridder Corporation. October 13, 1998

Lemons, Robert "Browning of America requires diversity in teachers." Tallahassee Democrat, Knight Ridder Corporation. October 13, 1998

Lemons, Robert "Not all children's talents are academic." Tallahassee Democrat, Knight Ridder Corporation. May 19, 1998

Lemons, Robert "Black couples must work to form partnerships." Tallahassee Democrat, Knight Ridder Corporation. April 21, 1998

Lemons, Robert "We must do a better job of educating black males." Tallahassee Democrat, Knight Ridder Corporation. March 24, 1998

Lemons, Robert "Parents play a key role in children's education." Tallahassee Democrat, Knight Ridder Corporation. February 24, 1998

Lemons, Robert "Making schools unsafe for bullies." Tallahassee Democrat, Knight Ridder Corporation. January 27, 1998

Lemons, Robert "Vouchers cheat us all in the long run." Tallahassee Democrat, Knight Ridder Corporation. January 6, 1998

Lemons, Robert "Helping ESL students benefit us all." Tallahassee Democrat, Knight Ridder Corporation. December 12, 1997

Lemons, Robert "Turns out, the basic one-room school-house has advantages." Tallahassee Democrat, Knight Ridder Corporation. November 11, 1997

Lemons, Robert "No single test fairly assesses students." Tallahassee Democrat, Knight Ridder Corporation. October 8, 1997

Lemons, Robert "Year-round school has many advantages." Tallahassee Democrat, Knight Ridder Corporation. June 3, 1997

Lemons, Robert "Parents, Teachers can communicate better." Tallahassee Democrat, Knight Ridder Corporation. May 9, 1997

Lemons, Robert "Spanking opponent is having second thoughts." Tallahassee Democrat, Knight Ridder Corporation. April 8, 1997

Lemons, Robert "Great Teachers come in many packages." Tallahassee Democrat, Knight Ridder Corporation. March 11, 1997

Lemons, Robert "Are schools giving boys a bigger boost?" Tallahassee Democrat, Knight Ridder Corporation. February 11, 1997

Lemons, Robert "In teaching morals, values, what is the schools' role?" Tallahassee Democrat, Knight Ridder Corporation. January 14, 1997

Lemons, Robert "The message of dialect." Tallahassee Democrat, Knight Ridder Corporation. December 17, 1996

Lemons, Robert "Affirmative action programs are needed to level the playing field." Tallahassee Democrat, Knight Ridder Corporation. November 19, 1996

Lemons, Robert "Balance works best when learning reading methods." Tallahassee Democrat, Knight Ridder Corporation. October 22, 1996

Lemons, Robert "Inventive spelling not clearly understood." Tallahassee Democrat, Knight Ridder Corporation. May 7, 1996

Lemons, Robert "Its time to find new ways of assessing intelligence." Tallahassee Democrat, Knight Ridder Corporation. April 2, 1996

Lemons, Robert "Finding ways to make all schools win." Tallahassee Democrat, Knight Ridder Corporation. March 5, 1996

Lemons, Robert "Is home-schooling a viable option?" Tallahassee Democrat, Knight Ridder Corporation. January 2, 1996

Lemons, Robert "Does grade retention help children?" Tallahassee Democrat, Knight Ridder Corporation. November 14, 1995

Lemons, Robert "Teaching to different ability levels." Tallahassee Democrat, Knight Ridder Corporation. November 24, 1995

Lemons, Robert "We must better tend to our teachers." Tallahassee Democrat, Knight Ridder Corporation. September 12, 1995

Lemons, Robert "The Pros and cons of homework." Tallahassee Democrat, Knight Ridder Corporation. August 8, 1995

Lemons, Robert "Gifted programs: matters of pride, exclusion." Tallahassee Democrat, Knight Ridder Corporation. June 27, 1995

Lemons, Robert "Cooperative learning has benefits." Tallahassee Democrat, Knight Ridder Corporation. May 16, 1995

Lemons, Robert "Its time to bring back home visits." Tallahassee Democrat, Knight Ridder Corporation. April 25, 1995

- Lemons, Robert "Questions to consider about school discipline." Tallahassee Democrat, Knight Ridder Corporation. March 28, 1995
- Lemons, Robert "Improving minority student's performance in the classroom and on standardized tests." Bond Elementary School Accelerated Program, spring 1997
- Lemons, Robert "The challenge to honor students at historically black colleges and universities", Florida A&M University Spring 1997 AKU Induction, January 1997
- Lemons, Robert "Legislative issues that affect education in Florida". Florida Reading Association, Innisbrook, FL. 1996
- Lemons, Robert "Proven strategies for preventing reading problems in African American students" National Alliance of Black School Educators, Dallas, Texas, November 1995
- Lemons, Robert "Collaborative support for the preparation of minority teachers", The Association of Teacher Educators Meeting, Detroit, Michigan, February 1995
- Lemons, Robert "Improving the formal and informal diagnostic and assessment procedures for students who have reading disorders." NATO Advanced Study Institute: Differential Diagnosis and Treatments of Reading Disorders, Chateau de Bonas, France, 1991
- Lemons, Robert "Improving reading in every classroom." International Reading Association, Las Vegas, Nevada, May 1991
- Lemons, Robert "Honor students and their responsibility to society" Alpha Kappa Mu Honors Convocation, St. Augustine College, Raleigh, North Carolina, February 1989
- Lemons, Robert "Professional educators responsibility to black students," International Reading Association, Anaheim, California, May 5, 1987
- Lemons, Robert "Are poor readers also poor spellers?" NATO Advanced Study Institute: Developmental and Acquired Disorders of Reading and Writing Systems, I11 Cioccio, Italy, 1987
- Lemons, Robert "An examination of the relationship between reading and spelling skills of students enrolled in developmental reading courses": North Carolina Association of Developmental Studies, Greensboro, North Carolina, 1986
- Lemons, Robert "Preparing the developmental student for success in college"; presented at North Carolina Association of Developmental Studies Conference in Charlotte, North Carolina, 1985
- Lemons, Robert "Overcoming the odds: coping strategies for the non-traditional student of today's American colleges and universities," presented at the National Association for General and Liberal Studies, Atlanta Georgia, 1985
- Lemons, Robert and R. N. Malatesha. "Improving reading through training to listen," Perceptual and Motor Skills. 60, 1985

Lemons, Robert "The effects of training in listening on the development of reading skills," Journal of Reading Improvement. 19, 1982

Moore, Samuel and Robert Lemons. "Measuring reading attitudes: Three dimension," Reading World, 22, 1982

Lemons, Robert. "Development of retention and recruitment programs in general education," NAFEO Sixth National Conference Proceedings. Washington, D.C., 1981

Lemons, Robert "Organizational structures for developmental programs in colleges and universities." North Carolina Association for Development Education. Nags Head, North Carolina, 1982

Lemons, Robert "Reading and the scholar" Regional Alpha Kappa Mu National Honor Society, Induction, St. Augustine's College, Raleigh, North Carolina, 1982

Lemons, Robert "Early detection and remediation of reading difficulties: Alabama Reading Association, Birmingham, Alabama, 1980

Lemons, Robert "Reading readiness-Implications for early childhood programs, Florida Reading Association, Orlando, Florida 1977.

Lemons, Robert "Educational hazards to learning" Alabama State University Annual Reading Conference, Montgomery, Alabama, 1997

Lemons, Robert "The effects of a university based tutoring program on reading skills of elementary pupils, Research Monograph. Southern Regional Education Board, 1975.

Lemons, Robert "An examination of the leisure reading habits of students in a competency based teacher education program and students in a traditional program," paper presented at the 1975 National Reading Conference, St. Petersburg, Florida.

Lemons, Robert "Language development programs for preschool children," paper presented at the 1973 Annual Syracuse University Reading Conference, Syracuse, New York.

GRANTS AND CONTRACTS:

"Project Succeed", Florida Department of Education, Florida A&M University, \$262,000.00, 2005-2006.

"Preparation of Personnel in Minority Institutions", U.S. DOE, Florida A&M University \$200,000.00, 2002-2003

"Preparation of Personnel in Minority Institutions", U.S. DOE, Florida A&M University \$200,000.00, 2001-2002

"Preparation of Personnel in Minority Institutions", U.S. DOE, Florida A&M University \$200,000.00, 2000-2001

“Preparation of Personnel in Minority Institutions”, U.S. DOE, Florida A&M University
\$200,000.00, 1999-2000

“Collaborative Partnership Project” Florida DOE, Florida A&M University \$80,000.00 1999

“Collaborative Partnership Project” Florida DOE, Florida A&M University \$55,000.00 1998-1999

“Collaborative Partnership Project” Florida DOE, Florida A&M University \$125,000.00 1997-98

“Early Childhood Violence Counseling”, from U.S. DOE, Florida A&M University, \$715,000.00
1996-97

“Early Childhood Violence Counseling”, from U.S. DOE, Florida A&M University, \$540,000.00
1994-95

“Project Student Retention: Title III Grant from U.S. DOE, Fayetteville State University,
\$109,000.00, 1985-86

“Project Student Retention: Title III Grant from U.S. DOE, Fayetteville State University,
\$105,000.00, 1984-85

“Project Student Retention: Title III Grant from U.S. DOE, Fayetteville State University,
\$101,000.00, 1983-84

“Project Student Retention: Title III Grant from U.S. DOE, Fayetteville State University,
\$98,000.00, 1982-83

“Project Student Retention: Title III Grant from U.S. DOE, Fayetteville State University,
\$95,000.00, 1981-82

TEACHER EDUCATION PROGRAM ACCREDITATION ACTIVITIES:

May 2008	Appointed a NCATE Program Reviewer by the International Reading Association, Atlanta , Ga.
March 2003	Chair of Florida DOE/NCATE site visit team for Bethune Cookman College, Daytona, Beach, FL.
April 2002	Florida DOE/NCATE site visit team for Florida Memorial College, Miami, FL.
Summer 2001	Florida DOE/NCATE training for teacher education faculty planning to be site visit team members
April 2000	Florida DOE/NCATE site visit to University of South Florida, Tampa FL
October 1999	SACS Accreditation Site Visit to Universidad de Monterey, Mexico

April 1999	SACS Accreditation Site Visit Southwest Texas State University, San Marco, Texas
Spring 1999	Florida DOE training on assessments and developing rubrics, University of South Florida, Tampa FL.
February 1999	Chair of Florida Department of Education (DOE) site visit team for Edward Waters College, Jacksonville, FL
Fall 1998	Florida DOE/NCATE site visit team to University of Florida, Gainesville, and FL.
October 1998	SACS Accreditation Site Visit Tuskegee University, Alabama
March 1996	Southern Association of Colleges and Schools (SACS) site visit team at Northwestern State University, Natchitoches, LA
October 1996	Florida Department of Education (DOE) Folio Review Florida Southern - Tallahassee, FL.
March 1996	Florida Department of Education (DOE) site review team for Florida Southern College - Lake Wales, FL
August 1996	DOE/NCATE site visit team to University of West Florida, Pensacola, FL
November 1996	Florida Department of Education (DOE) Site Visit to Florida Memorial College, Miami FL
Fall 1995	Florida DOE/NCATE site visit team to Florida Atlantic University Boca Raton, FL.
September 1995	Florida DOE folio review team member for elementary education, reading, special education
May 1995	Florida DOE folio review team member for elementary education, reading, special education
April 1995	DOE/NCATE program review team site visit team, Nova University
October 1994	Member of Florida DOE folio review team for elementary education, reading, special education
January 1994	Chair of the DOE folio review team for the primary and pre-k education programs at Nova University
October 1993	Chair of the DOE folio review team for the primary and pre-k education programs at the University of North Florida

March 1992	Member of the N -PK test validation team for the Florida Teacher Certification Examination.
Spring 1992	Florida DOE sponsored State/NCATE training for site visit team members, Orlando, FL.
April 1993	Member of the joint NCATE/Florida DOE Program Review Site Team to Bethune-Cookman College.
Spring 1979	Alabama DOE site visit team to Alabama State University, Montgomery, Al.

CONSULTANTSHIPS:

October 2002	Session Chairperson for the Florida Reading Conference, Orlando, FL.
April 2002	Florida Comprehensive Assessment (FCAT) Advisory Committee, Tallahassee, FL.
April 2002	Session Chairperson for International Reading Association, San Francisco, California.
October 2001	Session Chairperson for the Florida Reading Association Conference, Orlando, FL.
September 2000	Florida Comprehensive Assessment (FCAT) Advisory Committee, Tampa, FL
June 2000	State Department of Education, Technical Assistance Conference, "Early Brain Development's influence on the Development of Literacy Skills. Tampa, FL
May 2000	Florida Comprehensive Assessment Test (FCAT) Advisory Committee, Safety Harbor, FL
March 2000	Florida Comprehensive Assessment Test (FCAT) Advisor Committee, Clearwater, FL
January 2000	Florida Comprehensive Assessment Test (FCAT) Advisory Committee, Clearwater, FL
August 1998	Pinellas County School Board, St. Petersburg, Florida
July 1997	Florida Comprehensive Assessment Test (FCAT) Clearwater, FL

March 1997	Florida State University Institute for Academic Leadership Workshop Howey-in-the-Hills, Florida
October 1996	Florida Comprehensive Assessment Test (FCAT) Advisory Committee - St. Petersburg, FL
Fall 1996	Reading K-12 area test for the Florida Teacher Certification Examination.
February 1994	Chair of the Committee to collect and review the literature for the Reading K-12 area test for the Florida Teacher Certification Examination
Fall 1993	Leon County Blueprint 2000
June 1992	Member of the N-PK test item validation team for the Florida Teacher Certification Examination.
October 1991	Invited to be a Discussion Leader for the Fall Institute for Academic Leadership, Departmental Chairperson's Workshop, Howey-in-the Hills.
1985 - Present	Serve as Reading in the Content Area Consultant for the Alabama A&M University Regional In-service Education Center, Huntsville Alabama. Have conducted workshops since 1985.
1982 - 1989	Selected by Department of Community Colleges to serve on Developmental Studies Task Force. Raleigh, North Carolina.
1982 - Present	Selected by the Department of Health and Human Services as a panelist for review research and demonstration proposals for the Administration for Children, Youth and Families in the Department of Human Services Washington, D.C.
1981 - 1989	Served as consultant and resource person for Honors Program for the North Carolina Honors Association.
1981-1989	Served as consultant and resources person for Developmental Education Programs for the North Carolina Association for Developmental Education.
1977 - 1980	Reading Consultant for Jefferson County Board Of Education Birmingham, Alabama.
1978	Guest Lecturer Alabama State University "Teaching Reading Readiness" Montgomery, Alabama.
1975 - 1977	Consultant for Joint Teacher Corps Program between Florida A&M University and Florida State University.
1976	Florida State Department of Education Basic Studies Task Force on Early Childhood Programs in Florida's Universities and Community Colleges, Tallahassee, Florida.

1976

Florida State Department of Education Basic Studies Consultant Reading,
Language Arts and Early Childhood Education.

Service on University Committees and Councils

College of Education Inter-Area- Council
University Tenure and Promotion Committee
Graduate Council
Sabbatical Committee
Honorary Doctoral Committee
General Education Committee
NCATE Steering Committee
FAMU/DRS Advisory Board Member

PERSONAL

Date of Birth:
September 14, 1945
(Midville, Georgia)

Marital Status:
Married to Prince W. Lemons

Children: Renee Lynette (37)
 Robert III (33)
 Matthew (31)

Revised Spring 2008